



Gender Pay Gap Reporting

We are an employer required by law to carry out Gender Pay Reporting under the Equality Action 2010 (Gender Pay Gap Information) Regulations 2017.

This involves carrying out six calculations that show the difference between the average earnings of men and women in our organisation; it will not involve publishing individual employee's data.

Gender Pay Reporting requires organisations to make calculations based on employee gender. We have collated our data using payroll records, which are considered the most accurate source. We are required to publish the result on our website and the official government website. The figures are based on a 12 month period leading up to the "snapshot" date of 5 April 2018. We aim to publish our results each year, within 12 months of the snapshot date.

We can use these results to assess:

- The levels of gender quality in our workplace
- The balance of male and female employees at different levels
- How effectively talent is being maximised and rewarded.

The challenge in our organisation and across Great Britain is to eliminate any gender pay gap.

For the period of results Lufthansa Technik Landing Gear Services UK (LTLGS) employed 305 full pay relevant employees. For awareness the gender split was 27 females and 278 males.

Sandra Eckstein

Managing Director

6 March 2019

Gender Pay Gap



Lufthansa Technik
Landing Gear Services UK

Gender Pay Gap

Mean Pay Gap -2.8%

Median Pay Gap 4.3%

Bonus Paid

Female Male

55.6% 49.3%

Mean Bonus Gap -4.7%

Median Bonus Gap 0.0%

Quartile Pay

	Female	Male
Lower	9.9%	90.1%
Lower Middle	2.4%	97.6%
Upper Middle	50.0%	50.0%
Upper	0.0%	100.0%